

Greetings Shipmates!!!

Greeting from TN, what a great week, VADM Debbink and I had the privilege and honor to spend seven days traveling and visiting with over 900 Sailors during 43 separate engagements in Kuwait, Bahrain, and Djibouti.

There was no doubt that RC Sailors were motivated and proud to provide the predictable, periodic, part-time work that they knew was making a difference carrying out the mission.

We knew our Sailors were being taken care during our first site visit by the Navy Total Force when we witnessed the stirring reception of the RC Sailors at the Gear Drop that is part of the Warrior Transition Program.

There have been many positive changes from the lessons learned over the years and improvements are continuing at all the locations we visited.

We can see the improved efficiency of the transition process. The staff had smiles on their faces and knew they were making an impact on their Shipmates as they made the transition from the field environment and prepared to return home to their families.

As we traveled the questions focused on pay problems, retirement, uniforms, benefits and future manning of the RC. There was no doubt that our number one priority of pushing the Single Integrated Pay and Personnel System was correctly focused. Just one pay problem is one too many and we as leadership must continue to follow up to ensure our Sailors are being supported in a timely manner.

I do not have the room to cover each and every site that we visited but Sailors were standing tall as they shared their story.

I always cherish the opportunity to visit Sailors who are mobilized CONUS or OCONUS and I feel that Sailors just want to ensure that leadership knows what is on their minds and what challenges they are facing during mobilization and at home.

VADM Debbink left no doubt as he wrapped up each visit that he and all the support staff of N095 and CNRF are working hard to communicate and correct any challenges they we are made aware of. There should be no Sailor or family member feels they are alone at anytime.

Attached you will see a few photos of FORCM 11, who has been crashing various parties that has been sponsored by the Greater NOLA CPOA. Tom's smile tells the story. Thanks for the continued letters of encouragement you have sent.

Latest Updates

General Military Training: NAVADMIN 098/10 establishes new policy and procedures for the execution of General Military Training (GMT) for FY10 and FY11. Please see the attached link for further guidance.

<http://www.npc.navy.mil/NR/rdonlyres/70B59DBC-F07A-4F40-807E-D25B980957FC/0/NAV10098.txt>

CAC Card Scheduler: Attached is a link to schedule CAC Card appointments online for military installations. <https://es.cac.navy.mil/>

PRIMS data and the Selection Board Process: PRIMS data is being reviewed in the selection board process, have you visited BUPERS On-line and validated your PRIMS data lately?

PERS-8 has implemented a process regarding scrubbing E8/E9 selection board results against PRIMS data. For Officers, this is accomplished after Senate confirmation, but

MONTHLY COMMUNICATION PRIORITY: Continuum of Service

before promotion, and these are dealt with via the delay process, vice withhold. Since E8/E9 selectees can be frocked almost immediately, the list is scrubbed against PRIMS immediately. This process is accomplished post board, vice during the board to reduce significant delays that would be caused by reviewing every record for those that are board eligible.

Recent scrubs have revealed significant discrepancies that have delayed notification of advancements for those individuals with discrepancies. Our experience with officer data has revealed that about 90% of the discrepancies are poor work by Command Fitness Coordinators. About 10% were legitimate issues. This only emphasizes the need for every Sailor to validate their PRIMS data just as they would validate their service record. It may also grow concerns about how a command is or is not validating evaluations against the actual PRIMS data when completing EVALS/FITREPS.

Commander, Navy Personnel Command (CNPC) will remove those with discrepancies from the NAVADMIN and fully document all these cases via the AIM and the commands and individuals will be officially notified of the action via SEPCOR. For all cases where the PRIMS data was just missing, the notification will document that PERS-8 must receive CO verification that they are within standards and PRIMS is updated. Once this validation is received CNPC will approve. All other cases that are not validated or in which discrepancies truly exist will be forwarded to Chief of Naval Personnel for disposition.

Bottom line: you have to be "physically qualified for promotion", even if you are medically waived you still need to pass the PRT in those areas in which you are not waived to include body fat to get promoted. This process remains critical to ensuring we maintain the highest of standards for our leaders in developing a culture of fitness. Your leadership in communicating these points can be of great assistance in reducing these discrepancies and remove significant delays in advancement notifications.

Revised Performance Evaluation and Advancement Policy: NAVADMIN 083/10 provides an overview of performance evaluation and advancement policy changes that become effective 1 August 2010. These changes are a result of feedback from selection boards and Individual Augmentation manpower management assignment/global support assignment (IAMM/GSA) participants. Please see the attached link for further guidance.
<http://www.npc.navy.mil/nr/rdonlyres/74c7f0b5-0416-47e3-8b34-e6b34caa3c4f/0/nav10083.txt>

Physical Fitness Assessment Uniform Requirements: The Physical Training Uniform (PTU) is the prescribed Navy uniform for the Semi-annual Physical Fitness Assessment (PFA) to include Body Composition Assessment (BCA) and Physical Readiness Test (PRT). The PTU appropriately reflects the Navy's colors and shall be worn in such a manner as to reflect credit upon the Navy and the individual that wears the uniform. Please use the NAVADMIN link (191/08) which outlines the manner of wear of the PTU.
<http://www.npc.navy.mil/NR/rdonlyres/5D3FDF60-4CB2-4ABB-B3F1-6FD391B7AE3B/0/NAV08191.txt>

Selection Board Correspondence Guidance: Correspondence submitted to the board by the member must now be postmarked not later than 19 April 2010. This applies to both boards #335 (SELRES) and #336 (FTS). This provides clarification since NAVADMIN 267/09 and 290/09 conflict with package submission dates for the FTS and SELRES candidates.
<http://www.npc.navy.mil/Boards/ReserveEnlisted/CPOSelectionBoards.htm>



Reminder that communication of specific achievement (awards, qualification, evaluations) attained/received after the package submission deadline and prior to the board's convening date may be forwarded by Commanding Officers via message per Chapter 12, Para 1205 and figure 12-3 of BUPERSINST 1430.16F. All messages to the board must be received by the board convening date. Correspondence to the board after the package submission date (19 Apr 2010) submitted via fax or e-mail will not be presented to the board.

Reminder to ensure BOL access is up to date in order to receive Selection Board results as well as E4-E6 results for your AC, FTS, and SELRES Sailors.

2010 CMDCM/CMDCS Conference: Mark your calendars, the 2010 CMDCM/CMDCS Conference will be held, 23 - 27 Jun, at Naval Station, Great Lakes, IL. The planning phase has begun and we are looking to have an informative and exciting agenda this year but that can only happen with your assistance. You should have seen an email requesting input for topics and/or speakers you would like at this year's continuum. Ensure your inputs are received so that we can prepare an agenda that encompasses those topics. Continue to monitor your email and the Force Weekly for updates on this year's continuum.

Around the Force

Senate Appropriations Committee, Subcommittee on Defense (SAC-D) Hearings:

The National Guard and Reserve Component Chiefs testified in front of the SAC-D on 24 March. Chairman Inouye (D-HI), and ranking member, Sen. Cochran (R-MS), guided the hearings toward the topics of recruiting, retention, equipment shortfalls, and RC resourcing. VADM Debbink discussed the *importance of our Reservists having real and meaningful work to do for our Navy*, and our Total Force Vision of one Navy, with an Active Component and a Reserve Component, providing strategic depth and valued capabilities to the Navy and Joint Force. He described how this vision and alignment keeps our Navy Reserve appropriately resourced within the Department, under the same budget challenges and realities.

Navy Reservists Support Exercise KEY RESOLVE 2010: 114 RC Sailors served on the South Korean peninsula in support of the large scale command and control exercise. *Shoulder to shoulder with their AC counterparts*, the Sailors honed their readiness and ability to respond as a part of the Combined Forces Command's capability to defend South Korea. *The Reservists served across a wide spectrum of operations*, including the initiation of the TF 778 Reception, Staging, Onward movement and Integration (RSO&I) mission, manning the ASW Ops Center and qualifying in various battle watch positions during the exercise.

VR Wing Provides Agility to Respond to Emerging Airlift Requirements: Forward-deployed to NAS Sigonella, a detachment of 20 RC Sailors from VR-57 maximized the valued capabilities of the C-40A, fulfilling Navy and COCOM requirements in EUCOM, CENTCOM and AFRICOM. Ready to serve "Anytime, Anywhere" the detachment recently transported members of a Security Division from Combined Task Group 68.4 to Djibouti and Kenya. Showing the flexibility and responsiveness of the Sailors and the C-40, they were able to quickly reconfigure and transport key members of the EUCOM leadership to a NATO event in Brussels.

30 DAY OUTLOOK

- * Millington, TN (26-27 Mar)
- * Reserve Component 2020 Senior Leader Conference, Quantico, VA (30 Mar)
- * CNRF Change of Command, Norfolk, VA (31 Mar)
- * RSOY Paper Board, Norfolk, VA (4-7 Apr)

MONTHLY COMMUNICATION PRIORITY: Continuum of Service

- * Ft Worth, TX (10-11 Apr)
- * Leave (16-19 Apr)
- * Reserve Flag Officer Training Symposium, Norfolk, VA (22-25 Apr)

60 DAY OUTLOOK

- * NOSC Bronx, CMDCM Conf (24 – 25 Apr)
- * Reserve Component Ombudsmen Symposium, Orlando, FL (30 Apr-2 May)
- * RSOY Oral Board (3-6 May)
- * RWW Sedona (14 – 16 May)
- * Ombudsman Graduation, Manchester, NH (21 – 23 May)

As of 24 March 2010:			
<u>Operational Support Snapshot</u>		<u>N095 H1N1 Vaccinations</u>	
FY10 Pres Bud End Strength	65,500	Military: 59/59 (100%)	
RC Sailors (FTS/SELRES) Onboard:	65,851		
(Delta + 351)			
RC Sailors Performing Operational Support:	18,969	<u>RC Medical Readiness</u>	
RC Sailors Mobilized or Deployed:	6,504	Fully Medically Ready:	79.3%
RC Flag Officers on Active Duty:	19	Partially Medically Ready:	9.2%
RC CPO's Mobilized	894	Total:	88.5%
Average Weekly Savings Using VR Airlift:	\$1.1M		